



Endon High School Uniform Policy

Principles

The school believes that the appearance of the members of its community is important. Young people come to school not merely for academic input but also to absorb an ethos and culture which is reflected in the code of conduct, general behaviour and expectations. This Uniform Policy has been adopted following consultation with students, parents, staff and governors.

There are many benefits to having a Uniform Policy:

- wearing a school uniform goes a long way towards eradicating social and economic differences between students;
- the school is a community to which all students belong and with which all students are identified and wearing a uniform contributes to the development of this community ethos;
- certain items of clothing pose health and safety risks, most particularly in practical lessons such as PE, Technology and Science but also generally around the school. A clear uniform policy takes account of such issues and ensures that pupils are not put at risk unnecessarily by wearing inappropriate dress;
- expectations on dress codes are widespread in today's society with many employers adopting a uniform approach to dress in the workplace. Wearing a uniform helps to prepare students for these future expectations.
- by having a smart appearance within school, it is one factor among many which assists in instilling an awareness of, and appreciation for, maintaining high standards generally.

Aims

1. To ensure that all members of the community (parents, staff and students) clearly understand the uniform requirements.
2. To ensure that students observe the uniform requirements by consistent and regular monitoring by all staff.
3. To liaise with parents on infringements of uniform requirements, seeking their co-operation.
4. To impose appropriate sanctions for repeated infringements of uniform regulations, in the first instance by the Form Tutor, then by the Progress Manager and ultimately, after referral, by a member of the Leadership Team.
5. To ensure that any family in financial difficulty should be made aware of the support available through the school for the provision of uniform and to guarantee that any such help is offered discreetly and sensitively.

Practice

1. Uniform requirements are clearly described in all information to prospective parents, at induction and open evenings and in the school prospectus. Parents are reminded of the expected standards through the Headteachers newsletter to parents. Students are reminded verbally by Form Tutors at regular intervals and there is a copy of the uniform requirements for each year in Student Planners.
2. Form Tutors monitor the appearance of their tutor group on an ongoing basis, making note of recurrent offenders and taking appropriate action by imposing "low-key" sanctions initially.
3. Subject teachers monitor classes within lessons, dealing with minor infringements immediately and referring more serious or repeated infringements to the Form Tutor.

4. The Progress Manager is involved at such a time as the Form Tutor is unable to effect improvement in an individual pupil's appearance. The Progress Manager handles the matter sensitively, establishing firstly whether there are specific circumstances which require leniency, then takes such action as contacting parents and imposing more serious sanctions. The support and co-operation of parents is sought and strategies suggested, to deal with difficult cases.

5. All teaching staff share the responsibility for monitoring and maintaining the uniform regulations in and around the school site.

6. Any parent who is in financial difficulty should contact the Headteacher, Deputy Head or Assistant Headteacher (Student Support), to discuss, in confidence, the possibility of school assistance in the purchase of certain uniform items. The basic criterion for assistance is eligibility for free school meals. Such support can be offered for school-required items such as the blazer, tie, skirts, PE kit.

7. Parents who choose to send their children to the school knowing the requirements regarding uniform, are expected to conform to these requirements unless there are extenuating circumstances e.g. religious custom and practice, specific physical disability. These should be discussed with the Leadership Team beforehand.

Adopted By Governors: May 2018

To be reviewed annually – next review May 2019

Appendix

Uniform list/PE kit

ENDON HIGH SCHOOL PE KIT

Most items in our PE kit feature the Endon High School PE logo and are available from our named stockist (see below). Black socks, trainers, shin pads and black tracksuit bottoms can be purchased from any retailer.

Compulsory items

- Royal blue polo shirt with EHS PE logo
- Black sweatshirt with EHS PE logo
- Black shorts with EHS PE logo
- Black sports socks
- Trainers (not canvas pumps)
- Shin pads

Optional items

- Black tracksuit top with EHS PE logo
- Black tracksuit bottoms/black shorts
- Black rain jacket with EHS PE logo
- Black hoodie with EHS PE logo

For health and safety reasons, long hair must be tied back in PE lessons and all jewellery, including earrings, must be removed. It would, therefore, be advisable for ear piercings to be done at the beginning of the 6 week holidays.

It is important that all items of uniform, including PE kit, are clearly named. If any items are lost, students should inform the Main Office immediately.

SCHOOL UNIFORM

We believe that we have an outstanding school and we want an outstanding image. A neat and tidy school uniform, worn correctly, helps to instil a sense of pride in the school and contributes to a strong sense of community. Parents are asked to co-operate with the school in helping to maintain high standards of uniform. Please note: for certain items of uniform there are two named stockists. (See below.)

BOYS

- Black school blazer with embroidered school badge available from the two named stockists only.
- Black school trousers.
- White shirt and school tie. Clip-on ties are compulsory in all years, unless they are a buddy or a prefect. Ties are available from school or Motif marketing.
- (Optional item) Black V-neck school pullover with embroidered badge available from the two named stockists only.
- Plain black shoes with black laces where required (**not** boots, trainers or canvas pumps and no coloured logos).
- Plain black, white or grey socks.
- No unnatural hair colour.
- No rings or jewellery except a watch and one pair of studs/sleepers (one only in the bottom of each ear).
- No nose-studs, eyebrow studs or other piercings.
- No shaven heads, or 'extreme' hair styles (eg 'tram lines' etc)
- No ear stretchers

GIRLS

- Black school blazer with embroidered badge available from the two named stockists only. Please note both stockists have an option of a more tailored girls' blazer.
- Black school skirt with EHS embroidered on the waistband, available from the two named stockists only. Skirts must be knee length.
- Black school trousers with EHS embroidered on the waistband, available from the two named stockists only.
- White traditional collar school shirt (no rever collars) and school tie. Clip-on ties are compulsory in all years unless they are a buddy or a prefect. Ties available from school or Motif Marketing.
- (Optional item) Black V-neck school pullover with embroidered badge available from the two named stockists only.
- Plain black shoes (**not** high heels, sling backs, platforms, canvas pumps, boots or trainers and no coloured logos).
- Plain black, white or grey socks, flesh-coloured or plain black tights.
- No unnatural hair colour.
- No rings or jewellery except a watch and one pair of studs/sleepers (one only in the bottom of each ear).
- No nose-studs, eyebrow studs or other piercings.
- No nail varnish and no visible make-up.
- No ear stretchers

Named Stockists

Motif Marketing
19&21 Millrise Road
Milton
ST2 7NB
Tel: 01782 534849

Clive Mark
Schoolwear Ltd
25 High Street
Newcastle-under-
Lyme
ST5 1QZ
Tel: 01782 621721

Shirts must be tucked into trousers or skirts and ties must be worn correctly.

Parents will be asked to replace inappropriate items of uniform including footwear